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# 2005 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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**Board of Trustees  
Special Telephonic Meeting  
August 23, 2005  
Minutes**

**Approved October 7, 2005**

Convened in regular session at 10:14 a.m. with roll call.

**Trustees Present**

Ms. Leslie Jones  
Mr. Ken Martin, Chair  
Mr. Sid Morrison  
Ms. Nadine Romero  
Mr. Mike Sells  
Ms. Judy Yu

**Absent**

Mr. Jack Frost  
Mr. Jay Reich, Vice Chair

**Others Present**

Mr. Rich Corona, Vice President for Business and Financial Affairs  
Ms. Teresa C. Kulik, Senior Assistant Attorney General  
Dr. Jerilyn S. McIntyre, President  
Ms. Judy B. Miller, Secretary to the Board  
Dr. David Soltz, Provost/Senior Vice President for Academic Affairs

**Exempt Salary Distribution – 1**

Dr. McIntyre explained that the language of the proposed motion more accurately reflects the conversation regarding exempt salaries that occurred at the board retreat July 25 than the motion approved at the retreat. Mr. Martin shared the following explanation of the proposed action:

Last spring, the legislature approved a 3.2 percent salary increase for state employees, effective September 1, 2005 for nonrepresented employees. Members of the university's Exempt Employees Association voted to distribute the salary increase across the board. While they support the exempt association's goal of bringing all exempt employees up to the 40<sup>th</sup> percentile of their CUPA (College and University Professional Association) ranges, a majority of association members who voted felt the funds for equity increases should be taken from other sources. The administration agrees with the association's proposal to distribute the 3.2 percent average salary increase across the board and has reallocated funds to address salary inequities.

**Motion 05-49:** Mr. Morrison moved, seconded by Ms. Yu, that the board approve distribution of an average salary increase of 3.2 percent to all exempt employees. Motion carried.

Faculty member Toni Culjak requested clarification of the faculty grievance process. Ms. Kulik advised the board that faculty should discuss the issue with their exclusive bargaining representative, the faculty union.

**Executive Session – 2**

The board convened in executive session at 10:22 a.m. for 38 minutes under the authority of RCW 42.30.110 (1) (c) to consider the minimum price at which real estate will be offered for sale . . . and RCW 42.30.140 (4) (a) to discuss a collective bargaining matter excluded from the open meetings act.

**Reconvened and adjourned at 10:50 a.m.**

**Next Meeting**

The board will meet with faculty in regular session October 7, 2005 in Barge 412 on the Ellensburg campus of Central Washington University.

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Judy B. Miller, Secretary to the  
Board of Trustees  
Central Washington University

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Kenneth J. Martin, Chair  
Board of Trustees  
Central Washington University